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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No 8-7/2016-Elect.

Dated: 06.01.2017

OFFICE MEMORANDUM

Sub: Seniority List in the grade of Sub Divisional Engineers (E), BSNL-disposal of representations reg.


The provisional seniority list in the grade of Sub Divisional Engineers (Elect.) was circulated vide this office letter of even no. dated 03.11.2016, thereby inviting errors/ omissions/discrepancies, if any, by 30.11.2016.

- 2.0 The representations received from the executives have been examined and the positions of the issues raised in the representations are attached herewith.
- 3.0 This disposes off all the representations in this regard.

This is issued with the approval of the Competent Authority.


Encl.: Annexure (2 pages)

Encl: AA


6/1/2017
(S.K.Singhal)
Asstt General Manager (A&E)

Copy to:

1. PPS to Director (HR), BSNL CO
2. PS to PGM (E), BSNL CO
3. All Head of BSNL Telecom Circles
4. All PCEs /Sr.CEs/CEs(E) BSNL
5. Intranet Portal


(Yogesh Kumar)
Manager (Elect)

BHARAT SANCHAR NIGAM LIMITED

(Electrical Cell, Corporate Office)

Annexure to Letter no 8-7/2016-Electrical dated 06.01.2017.

A:- Correction in factual incorrect entry:

Sr.No of SL	Name of Executive (Sh./Ms) (HR No)	Issue raised in Representation	Disposal of Representation
133	Mohamed Nissar P A HR No 198703619	Correction in the name / Category/ Date of Birth/ Date of Joining in Department/Date of Joining as SDE(E)	Necessary corrections as per records made.
181	Tarsem Kumar Bangotra HR No 199205521		
272	S Vijayamohanan HR No 198809818		
274	A S Gondane HR No 198912565		
324	P T Damodar Naik HR No 199212310		
413	Sunder Lal Makram HR No 199803897		
451	D Kodandarama HR No 199901941		
468	C R Vadgama HR No 199005646		
495	Anil Kumar R HR No 199415206		
523	I Mahesh Rajendran HR No 200007920		
546	S Senthilvelan HR No 199900691		

B:- Correction in seniority position

Sr.No of SL	Representation by (Shri/ Ms)	Grievance	Disposal of Representation
380	Pradipsinh Thakor HR No 199105676	Fixing of seniority by applying the rule of catch-up as per Hon'ble CAT Chandigarh Judgment in OA No 343/2013 dated 15.12.2015.	The seniority has been fixed as per DOP&T guidelines dated 07.02.1986, 03.07.1986 and 03.03.2008 and clarification thereof. The relative seniority position remains same as per the settled seniority list issued vide no 8-4/2012-Electrical dated 23.01.2013.
376	Mukesh Kumar HR No 199901189	The executives has requested for pre-poning of his seniority on the basis of delay conducting of LDCE.	As per DOP&T OM No 35014/2/80-ESstt (D) dated 07.02.1986; the seniority is delinked from vacancy and year of vacancy.

450	Praveen Kumar HR No 199701652	Seniority position should be fixed at 440 after removing the name of Sh. Y Showri Reddy from year 2008-09 .	The seniority has been fixed as per DOP&T guidelines dated 07.02.1986, 03.07.1986 and 03.03.2008 and clarification thereof. The relative seniority position remains same as per the settled seniority list issued vide no 8-4/2012-Electrical dated 23.01.2013.
274	A S Gondane HR No 198912565	The executive has raised the issue about distribution of vacancies between SCF and LDCE Quota, mixing of vacancies, filling of excess vacancies in LDCE quota and applicability of rules of RR 1994 to the candidates recruited before 1994.	The seniority has been fixed as per DOP&T guidelines dated 07.02.1986, 03.07.1986 and 03.03.2008 and clarification thereof. The relative seniority position remains same as per the settled seniority list issued vide no 8-4/2012-Electrical dated 23.01.2013.


6/1/2017
(S.K.Singhal)
Asstt. General Manager (A&E)